

## Guidelines for Districts and IWs Regarding “Home District Status”

Regarding the expectations of being a HOME DISTRICT, the district (DMM) is responsible to:

- Understand and perceive the IW as being an integral part of the district
- Consider the IW to be a *partner* with the district as regards partner care, strategic prayer, doing their share financially, going there when possible, and staying aware
- Provide opportunities for the IW to participate in and be highlighted at district events (e.g. conference, retreats, camps, etc.)
- Provide member care (in conjunction with AM’s member care policies)
- Expect the IW to determine or reaffirm their home district at least a year in advance of their HA
- Prioritize and promote the five *elements of engagement* for their workers as regards building and maintaining relationships, praying, giving, sending, and promoting
- Commit to regular and consistent communication. In that regard:
  - In addition to specific district churches (partners), the IW should communicate directly with the DMM who promotes the IW to district churches
  - When the IW has specific needs, the district stands with him/her
  - The district (DMM) is expected to respond when correspondence is received from an IW
  - The district (DMM) provides videos and IW updates – engages with district churches on behalf of district IWs
- Provide opportunities for tour/connecting ministries. For example, the district (DMM) will:
  - Coordinate tour/connecting ministries via the electronic tour calendar
  - Provide a well-thought-out orientation for tour/connecting ministries when possible
  - Follow-up church and IW survey responses as reported from the tour calendar
  - Take the initiative to create and provide interaction for the IW with pastors, church staffs, boards, and other groups
  - Upon the IWs return and when living in the district the district (DMM) will assist the family get settled and where possible, provide a vehicle for them

Regarding the expectations of being a HOME DISTRICT INTERNATIONAL WORKER, the IW is responsible to:

- See him/herself as an extension of the district
- Provide regular communication to both individual district partner churches as well as to the district (DMM)
- When possible, live in the district during HA – calling it “home.” At a minimum the IW will return for tour/connecting ministries
  - If unable to live or tour in the district for two consecutive HAs, a new home district should be determined
- Connect and partner with the district and its churches
  - Try to partner with several churches so as to develop a “family” of churches
  - During home assignment, meet with district staff/DMM as well as with church staffs and other groups to explain AM’s vision and strategy and how their particular ministries fit into that larger perspective
  - During home assignment, attend and participate in district events (e.g. conference, retreats, camps)
- Confirm the IW’s home district one year prior to home assignment
  - Correspond with AM (Field Director/Team Leader, Regional Leadership Couple, AVP) as well as the DS and the DMM as to their decision